

Fiscal Estimate - 2009 Session

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

LRB Number 09-3446/1	Introduction Number AB-0443	
Description Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		
Fiscal Effect State: <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"> <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations </div> <div style="width: 33%;"> <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues </div> <div style="width: 33%;"> <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Decrease Costs </div> </div> Local: <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory </div> <div style="width: 33%;"> 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts </div> </div>		
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS		
Agency/Prepared By OSER/ Lynn Maulbetsch (608) 267-5164	Authorized Signature Yer Vang (608) 266-9820	Date 9/15/2009

Fiscal Estimate Narratives

OSER 9/15/2009

LRB Number 09-3446/1	Introduction Number AB-0443	Estimate Type Original
Description Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		

Assumptions Used in Arriving at Fiscal Estimate

Long-Range Fiscal Implications

2009-2011 per year fiscal impact
\$2,009,510 State Operations - Salaries and Fringes
\$498,358 GPR State Cost

SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

SUMMARY TOTALS

Total FTE: 1,171.92
FTE Base Payroll: \$34,377,941

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008:	1st Year Cost	\$687,679	\$688,435	\$170,732	\$517,703
	1st Year in 2nd Year Cost	\$687,679	\$688,435	\$170,732	\$517,703
2008-2009:	2nd Year Cost	\$373,322	\$373,733	\$92,686	\$281,047
Biennial Total		<u>\$1,748,680</u>	<u>\$1,750,604</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

A. FISCAL YEAR INCREASES:

Note: Due to the delay in the implementation of the 2007-2009 Agreement, each non-hourly grad assistant on the April 2009 payroll will receive an equal share lump sum payment of the unit-wide budgeted funds that accrued from the budgeted effective dates of salary increases, as noted below, to the effective date of the Agreement.

1. General wage adjustment:

- FY08** General Wage Adjustment of 2% applied to salary rates effective the first semester of the 2007-2008 academic year for graduate assistants with academic basis appointments, or July 1, 2007 for annual basis appointments.
- FY09** General Wage Adjustment of 1% applied to salary rates effective the first semester of the 2008-2009 academic year for academic basis appointments, or July 1, 2008 for annual basis appointments.
- FY09** General Wage Adjustment of 2% applied to salary rates effective the pay period closest to June 7, 2009 for academic basis appointments, or effective June 1, 2009 for annual basis appointments.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2007-2008:	1st Year Cost	\$687,679	\$688,435	\$170,732	\$517,703
	1st Year in 2nd Year				
	Cost	\$687,679	\$688,435	\$170,732	\$517,703
2008-2009:	2nd Year Cost	\$373,322	\$373,733	\$92,686	\$281,047
Biennial Total		<u>\$1,748,680</u>	<u>\$1,750,604</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

B. AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.

Effective Date	FY09 Agency Cost	Description
June 1, 2009	\$257,640	A \$95 lump sum payment to each Teaching Assistant or Program/Project Assistant on the April 2009 payroll.
PP nearest 6/7/09	\$0	Collapse the TA-Regular and TA-Experienced levels into new title of Standard TA. No cost in FY09.
June 30, 2009	\$0	Create a Program/Project Assistant 9-month academic basis appointment type. No cost in FY09.
	<u>\$257,640</u>	Agency Total
	<u>\$257,923</u>	With Variable Fringe

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

LRB Number 09-3446/1	Introduction Number AB-0443
Description Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds	
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): 	
II. Annualized Costs:	Annualized Fiscal Impact on funds from:
	Increased Costs Decreased Costs
A. State Costs by Category	
State Operations - Salaries and Fringes	\$1,750,604
(FTE Position Changes)	
State Operations - Other Costs	
Local Assistance	
Aids to Individuals or Organizations	
TOTAL State Costs by Category	\$1,750,604
B. State Costs by Source of Funds	
GPR	434,150
FED	
PRO/PRS	1,316,454
SEG/SEG-S	
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	
	Increased Rev Decreased Rev
GPR Taxes	\$
GPR Earned	
FED	
PRO/PRS	
SEG/SEG-S	
TOTAL State Revenues	\$
NET ANNUALIZED FISCAL IMPACT	
	State Local
NET CHANGE IN COSTS	\$1,750,604
NET CHANGE IN REVENUE	\$
Agency/Prepared By	
OSER/ Lynn Maulbetsch (608) 267-5164	Authorized Signature
	Yer Vang (608) 266-9820
Date	
9/15/2009	